



Faculty Survey

(To be submitted on annual basis by each faculty member)

The Purpose of this survey is to assess faculty members' satisfaction level and the effectiveness of programs in place to help them progress and excel in their profession. We seek your help in completing this survey and the information provided will be kept in confidence?

FACULTY AWARENESS OF COLLEGE POLICIES AND PROCEDURES		
	YES	NO
1. Are you aware of the Institute's Vision		
2. Are you aware of the MBBS program mission		
3. Are you aware of the MBBS program objectives and outcomes		
4. Are you aware of the Human Resource and academic Policies		
5. Are you aware of the institute's organogram		
6. Has the institute provided your job description		

How satisfied are you with each of the following aspects of your department	Very satisfied	Satisfied	Uncertain	Dissatisfied	Very dissatisfied.
FACULTY SATISFACTION REGARDING DEPARTMENT DYNAMICS					
1. The mix of research, teaching and community service					
2. Does the work you do provide professional satisfaction					
3. Is there intellectual stimulation because of the work?					
4. Type of teaching / research you currently do					
5. Is the mentoring available to you satisfactory?					
6. Do you think department is utilizing your abilities					
7. The extent of your interaction with students					
8. Cooperation of your colleagues					
9. Are you satisfied with the overall climate at the department					
FACULTY SATISFACTION FROM PROFESSIONAL GROWTH					
10. Are you satisfied with regards to research opportunities					
11. Are you satisfied with the					



	professional development workshops offered by the college					
12.	Your satisfaction regarding the opportunity to pursue academic and professional qualifications					
13.	How would you rate your satisfaction regarding CMEs conducted at your college					
FACULTY SATISFACTION REGARDING ADMINISTRATIVE SERVICES OFFERED BY THE INSTITUTE						
14.	Over all administrative support from the department is rated as					
15.	How would you rate your satisfaction level regarding faculty offices					
16.	How would you rate your satisfaction level regarding cafeteria of the college					
17.	How would you rate your satisfaction level regarding restrooms?					
18.	Circulars and notifications are uploaded in a timely manner by administration					
19.	Do you get sufficient time for personal academic growth/activities					
FACULTY SATISFACTION FROM HUMAN RESOURCE DEPARTMENT						
20.	Do you have clarity about the faculty promotion process?					
21.	Are you aware of prospects for advancement and progress through ranks?					
22.	Are you satisfied with the salary and compensation package?					
23.	How do you visualize Job security and stability situation in the department?					
FACULTY SATISFACTION FROM LEARNING RESOURCES						
24.	Are you satisfied with regards to the library facilities					
25.	Are you satisfied from learning facilities (IT, Digital library & e-					



	learning) and equipment in the institute					
26.	Amount of time you have for yourself and family.					

1) What are the best programs / factors currently available in your department that enhance your job satisfaction:

a. _____

2) Suggest programs / factors that could improve your motivation and/or job satisfaction?

a. _____

Information about faculty member

i. Academic rank:

A: Professor B: Associate Professor C: Assistant Professor D: Lecturer/Demonstrator
E: Other

ii. Years of service:

A: 1-5 B: 6-10 C: 11-15 D: 16-20 E: >20

Date: _____